

Changes in Board of Directors, Executive Officers, Management Personnel, and Organizational Structure

This is to notify that Kyocera Corporation (President: Hideo Tanimoto) resolved at a meeting of its board of directors held on February 2, 2026, the following changes in board of directors, executive officers, management personnel, and organizational structure.

1. Management Structure Change due to New Governance Structure

- (1) After resolution at the General Meeting of Shareholders to be held in June 2026, the governance structure will be changed from a company with an Audit and Supervisory Board to a company with an Audit and Supervisory Committee.
- (2) In addition to the current Core Components Business, Electronic Components Business, Solutions Business and Headquarters, Corporate Planning Office is to be launched within Executive Management Structure. To manage and support the formulation and steady execution of corporate strategies, Corporate Planning Office will consist of Corporate Strategic Planning Group which will be a reorganization of Business Development Division of Corporate Development Group and Corporate Management Promotion Group, Corporate R&D Group, Corporate Production Technology & Development Group, Corporate Digital Business Promotion Group, and Strategic Business Transformation Division.
- (3) Candidates for Directors (including three Representative Directors announced February 2nd)
The following candidates are to be selected as directors at the General Meeting of Shareholders to be held in late June 2026.

Name	Current Title [Current Assignment]
Goro Yamaguchi	Chairman of the Board and Representative Director

Norihiko Ina	<p>Director and Senior Managing Executive Officer [Strategic Business Transformation and Executive General Manager of Solutions Business]</p> <p>*Scheduled to resign from Senior Managing Executive Officer as of March 31, 2026</p> <p>*Scheduled to be assigned as Vice Chairman of the Board and Representative Director in charge of Solutions Sector as of April 1, 2026</p>
Shiro Sakushima	<p>Director and Senior Managing Executive Officer [Strategic Business Transformation]</p> <p>*Scheduled to be assigned as President and Representative Director, CEO as of April 1, 2026</p>
Hiroaki Chida	<p>Director and Managing Executive Officer [Executive General Manager of Headquarters (CFO)]</p> <p>*To be changed to Director, Managing Executive Officer, CFO, and Executive General Manager of Corporate Planning Office and Headquarters as of April 1, 2026</p>
Michinori Yamada	<p>Director and Managing Executive Officer [Executive General Manager of Core Components Business]</p> <p>*To be changed to Director and Managing Executive Officer in charge of Components Sector as of April 1, 2026</p>
Eiji Kakiuchi	Independent Outside Director (Executive Advisor of SCREEN Holdings Co., Ltd.)
Shigenobu Maekawa	Independent Outside Director (Representative Director and Chairman of Nippon Shinyaku Co., Ltd.)
Junko Sunaga	Independent Outside Director
Noriko Oi	Independent Outside Director (Attorney)
Akitoshi Nakamura	<p>Newly appointed Independent Outside Director (Chairman and Chief Executive Officer of Aspirant Group Inc.)</p> <p>*Scheduled to be selected as Independent Outside Director at the General Meeting of Shareholders</p>
Shoichi Aoki	<p>Full-time Audit & Supervisory Board Member</p> <p>*Scheduled to be selected as Director [Full-time Audit & Supervisory Committee Member] at the General Meeting of Shareholders</p>

Minoru Kida	Independent Outside Audit & Supervisory Board Member (Certified Public Accountant) *Scheduled to be selected as Outside Director [Audit & Supervisory Committee Member] at the General Meeting of Shareholders
Michie Kohara	Independent Outside Audit & Supervisory Board Member (Attorney) *Scheduled to be selected as Outside Director [Audit & Supervisory Committee Member] at the General Meeting of Shareholders

(4) Resignation of Directors (including one Representative Director announced February 2nd)

The following directors are to resign at the General Meeting of Shareholders to be held in late June 2026.

Name	Current Title [Current Assignment]
Hideo Tanimoto	President and Representative Director, President and Executive Officer *Scheduled to resign from President and Representative Director, President and Executive Officer as of March 31, 2026, and to be changed to Director *Scheduled to be assigned as Special Executive Advisor at the General Meeting of Shareholders
Koichi Kano	Director and Managing Executive Officer [Executive General Manager of Electronic Components Business] *Scheduled to resign from Managing Executive Officer and the assignments shown above as of March 31, 2026 *The current assignment of Chairman and Director of Kyocera AVX Corporation remains unchanged

(5) Resignation of Audit & Supervisory Board Member (as of late June 2026)

Yushi Nishimura	Full-time Audit & Supervisory Board Member
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2. Change in Assignment of Executive Officers and Organizational Structure

(1) Change in Corporate Group level organization

- ① Corporate Sustainability Promotion Group will be newly launched, and will consist of Corporate Communications Division, Environment and Safety Division, Diversity Promotion Division of Corporate General Affairs Human Resources Group, and Sustainability Promotion Division of Corporate Management Promotion Group.
- ② Corporate Accounting and Finance Group will be newly launched, and will consist of Accounting Division and Finance Division of Corporate Management Control Group, and Corporate Development Division of Corporate Development Group.

(2) New Executive Officers (as of April 1, 2026)

Name	<New> Title [<New> Assignment]	[Current Assignment]
Koji Munenaga	<Executive Officer> [<Senior General Manager of Corporate Accounting and Finance Group>]	[Senior General Manager of Corporate Development Group]
Tsuyoshi Uesato	<Executive Officer> [Deputy Senior General Manager of Corporate Fine Ceramics Group]	[Deputy Senior General Manager of Corporate Fine Ceramics Group]
Jun Morikami	<Executive Officer> [Deputy Senior General Manager of Corporate Ceramic Materials Semiconductor Components Group]	[Deputy Senior General Manager of Corporate Ceramic Materials Semiconductor Components Group]
Hiroshi Nakamura	<Executive Officer> [<Senior General Manager of Corporate Purchasing Group >]	[Deputy Senior General Manager of Corporate Purchasing Group]
Yasuyuki Tamagawa	<Executive Officer>	

	[<Senior General Manager of Corporate General Affairs Human Resources Group>]	[General Manager of Human Resources Division, Corporate General Affairs Human Resources Group]
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(3) Changes in Title and Assignment of Executive Officers (as of April 1, 2026)

Name	<New> Title [<New> Assignment]	Current Title [Current Assignment]
Kenichiro Nakamura	Managing Executive Officer [<Executive General Manager of Core Components Business>]	Managing Executive Officer [Deputy Executive General Manager of Core Components Business]
Mitsuo Yanagisawa	Executive Officer [<Executive General Manager of Electronic Components Business, Senior General Manager of Corporate Electronic Components Group>]	Executive Officer [Deputy Executive General Manager of Electronic Components Business, Senior General Manager of Corporate Electronic Components Group]
Tateki Kuri	<Managing Executive Officer> [<Executive General Manager of Solutions Business>]	Senior Executive Officer [Senior General Manager of Corporate Digital Business Promotion Group]
Eri Yoshikawa	Executive Officer [<Senior General Manager of Corporate Sustainability Promotion Group>]	Executive Officer [General Manager of Corporate Communications Division and Diversity Promotion Division, Corporate General Affairs Human Resources Group]
Takashi Nohara	Executive Officer [<Senior General Manager of Corporate Strategic Planning Group>]	Executive Officer [Senior General Manager of Corporate Management Promotion Group]

(4) Resignation of Executive Officers (as of March 31, 2026)

Name	Current Title [Current Assignment]
Takashi Sato	Managing Executive Officer [Senior General Manager of Corporate General Affairs Human Resources Group] *Scheduled to resign from Managing Executive Officer, Senior General Manager of Corporate General Affairs Human Resources Group as of March 31, 2026, and to be assigned as Associate Executive Officer (full-time) as of April 1, 2026
Masaki Iida	Managing Executive Officer [Senior General Manager of Corporate Purchasing Group] *Scheduled to resign from Managing Executive Officer, Senior General Manager of Corporate Purchasing Group as of March 31, 2026
Hideji Yanagisawa	Executive Officer [Senior General Manager of Corporate Industrial Tool Group] *Scheduled to resign from Executive Officer as of March 31, 2026, and to be assigned as Associate Executive Officer (full-time) as of April 1, 2026 *The current assignment of Senior General Manager of Corporate Industrial Tool Group remains unchanged

3. Change in Management Personnel (as of April 1, 2026)

Name	<New> Assignment	Current Assignment
Wataru Dokite	<Senior General Manager of Corporate Digital Business Promotion Group>	Deputy Senior General Manager of Corporate Digital Business Promotion Group