

To All Persons Concerned

Name of Company Listed: Kyocera Corporation  
 Name of Representative: Shiro Sakushima  
 President and Representative Director, President and Executive Officer, CEO  
 (Code number: 6971, TSE Prime Market)  
 Contact Person: Hiroaki Chida  
 Director, Managing Executive Officer, CFO,  
 Executive General Manager of Corporate Planning Office and Headquarters (Tel:  
 +81-75-604-3500)

**Notice Relating to the Disposal of Treasury Stock for Restricted Stock Compensation**

Kyocera Corporation (“the Company”) has resolved at the meeting of its Board of Directors held on June 25, 2026 to dispose of treasury stock (“the Disposal”) as the restricted stock compensation as follows.

1. Overview of the Disposal

(1) Disposal date	July 24, 2026	
(2) Class and number of shares to be disposed of	Common stock 61,857 shares	
(3) Disposal price	3,517.0 yen per share (Note 1.)	
(4) Total value of disposal	217,551,069 yen (Note 2.)	
(5) Scheduled subscriber	Total of 31 Directors (*) and Executive Officers	61,857 shares
	*Excluding Directors who are Audit & Supervisory Committee Members and Outside Directors	
(6) Others	An extraordinary report under the Financial Instruments and Exchange Act has been filed with respect to the Disposal.	

(Note 1.) In the Disposal, the Company provides the Company’s common stock to the Directors by the method in which the Company disposes of the Company’s common stock as remuneration for directors without payment of cash or provision of contributed assets in kind, and to the Executive Officers by the method in which the Company disposes of the Company’s common stock in exchange for the monetary remuneration claims which are provided to them by the Company as contributed assets in kind.

The disposal price for the Directors is the fair value of the Company’s common stock related to the Disposal and the disposal price for the Executive Officers is the amount to be paid in under the Companies Act, and both are 3,517.0 yen, which is the closing price of the Company’s common stock on the Tokyo Stock Exchange on June 24, 2026 (business day preceding the date of the resolution of the Board of Directors).

(Note 2.) The total value of disposal is the sum of the total fair value of the Company's common stock related to the Disposal and the total amount to be paid in under the Companies Act.

## 2. Purpose and reason of the Disposal

The Company has introduced the Restricted Stock Compensation Plan as a compensation plan to the Directors of the Company (excluding Outside Directors) in 2019 for the purpose of providing the Directors of the Company with incentives to continuously increase the Company's mid- to long-term corporate value and shareholder value, as well as promoting further shared value with shareholders.

At the 72nd Ordinary General Meeting of Shareholders held today, in connection with the transition to a company with an Audit & Supervisory Committee, the Company resolved to introduce the Restricted Stock Compensation Plan ("the Plan") to the Directors of the Company (excluding Directors who are Audit & Supervisory Committee Members and Outside Directors; the same applies hereinafter) for the same purpose as the previous restricted stock compensation plan, and it was approved that: (i) under the Plan, restricted stock may be granted to the Directors as Directors' compensation, etc., or monetary compensation claims may be provided for the purpose of granting restricted stock to the Directors, (ii) the total amount of remuneration for granting restricted stock to the Directors under the Plan shall be up to 100 million yen per year and within an amount equivalent to 0.1% of profit attributable to owners of the parent, separate from the cash remuneration limits, and (iii) the total number of shares of the Company's common stock to be issued or disposed of under the Plan shall not exceed 100,000 shares per year, etc.

In addition, the Company also introduces the same compensation plan to the Executive Officers of the Company for the purpose of providing the Executive Officers of the Company with incentives to continuously increase the Company's mid- to long-term corporate value and shareholder value, as well as promoting further shared value with shareholders.

In light of the above, the Company has resolved at the meeting of its Board of Directors held today to grant 61,857 shares of the Company's common stock to a total of 31 Directors and Executive Officers (the "Eligible Officers") taking the purpose of the Plan, the business performance of the Company, the scope of the work responsibility of each Eligible Officer and other circumstances into consideration. For the Executive Officers among the Eligible Officers, the Company grants monetary remuneration claims in a total amount of 117,552,208 yen as contributed assets in kind of the Disposal. The dilution ratio resulting from the Disposal is minor at 0.00%, and the Company believes that this is reasonable in light of the purpose of the Plan and other relevant factors.

### <Overview of Allocation Agreement>

The Company and the Eligible Officers will individually execute the Allocation Agreement accompanied by the Disposal, and the overview of the Allocation Agreement is as follows.

In the event of a subsequent restatement of the Company's financial statements during the restriction period due to a significant accounting error or other circumstances, or a discovery of a material violation of laws and regulations or internal rules by an Eligible Officer, a clawback shall apply, entitling the Company to request the return of the restricted stock.

(1) Restriction period

The Eligible Officer shall not transfer, create security interest on, or otherwise dispose the allocated common stock of the Company (the “Allocated Shares”) during a period from July 24, 2026 (Disposal date) to the date such Eligible Officer resigns or retires from the position as the Director or the Executive Officer.

(2) Conditions for cancelling transfer restriction

On the condition that the Eligible Officer continuously serves the position as the Director or the Executive Officer of the Company from the starting date of the restriction period (i) to the date of the Ordinary General Meeting of Shareholders to be held in the following year (when the Eligible Officer is the Director), or (ii) to March 31, 2027 (when the Eligible Officer is the Executive Officer) (collectively the “Service Period”), the Company will cancel the transfer restriction regarding all Allocated Shares at the time of expiration of the transfer restriction period; provided, however, that, if the Eligible Officer resigns or retires from the position as the Director or the Executive Officer of the Company during the Service Period due to death or other reasons deemed legitimate by the Board of Directors, the Company will cancel, on the day following the date of resignation or retirement, the transfer restriction regarding the Allocated Shares in a quantity that rationally adjusted in accordance with the period to the date of resignation or retirement.

(3) Acquisition of Allocated Shares by the Company without compensation

The Company will acquire the Allocated Shares, for which the transfer restriction has not been cancelled under (2) above as of the expiration of the restriction period, as a matter of course, without any compensation.

(4) Management of shares

During the restriction period, the Allocated Shares will be managed in a dedicated account of the restricted stock opened by the Eligible Officers in Daiwa Securities Co. Ltd. so that the Eligible Officers cannot transfer, create security interest on, or otherwise dispose the Allocated Shares during the restriction period.

(5) Measures to be taken upon organizational restructuring, etc.

In the event a merger agreement in which the Company will become the absorbed company, a stock exchange agreement or a stock transfer plan in which the Company will become the wholly-owned subsidiary, or any other matter related to organizational restructuring, etc., is approved in the General Meeting of Shareholders (or if approval in the General Meeting of Shareholders is not required in relation to such organizational restructuring, then the Board of Directors’ meeting) during the restriction period, the Company will cancel the transfer restriction based on the resolution of the Board of Directors immediately before the business day preceding the effective date of such organizational restructuring, etc. for the Allocated Shares in a quantity obtained by multiplying the number, which is obtained by dividing the number of months (i) from July 2026 (if the Eligible Officer is the Director), or (ii) from April 2026 (if the Eligible Officer is the Executive Officer) to the month including the approval date of the said organizational restructuring, etc., by 12 (if this number exceeds 1, then this number shall be deemed to be 1), by the number of Allocated Shares (if any fraction less than 1 share unit arises as a result of the calculation, such fraction shall be rounded down). At the time immediately after the cancelling transfer restriction, the Company shall acquire the Allocated Shares for

which the transfer restriction has not been cancelled, as a matter of course, without any compensation.

3. Basis of calculation of paid-in amount and specific details thereof

The portion of the Disposal of which the Executive Officers are Scheduled subscriber will be carried out with the monetary remuneration claims to be paid to the Executive Officers as the contributed assets in kind, and the amount paid per share is 3,517.0 yen, which is the closing price of the Company's common stock on the Tokyo Stock Exchange on June 24, 2026 (business day preceding the date of the resolution of the Board of Directors), in order to adopt a price that excludes arbitrariness. This price is the market value immediately preceding the date of the resolution of the Board of Directors, and is a reasonable price that properly reflects the Company's corporate value in a state where there are no special circumstances under which the foregoing price is not relied upon the most recent stock price, and does not fall within a price that is excessively advantageous for the Executive Officers.