Kyocera Corporation

## Quarterly Trends of Financial Results

| 1. Financial Results |  |  |  |  |  |  |  |  | (Unit: Yen in millions) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY3/2015 |  |  |  |  |  |  |  | FY3/2016 |  |  |  |  |  |  |  | Change compared with |  |  |  |
|  | Q1 |  | Q2 |  | Q3 |  | Q4 |  | Q1 |  | Q2 |  | Q3 |  | Q4 |  | Q4 of FY3/2015 |  | Q3 of FY3/2016 |  |
|  | Amount | $\begin{array}{\|c\|} \hline \% \text { to } \\ \text { net sales } \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \% \text { to } \\ \text { net sales } \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \% \text { to } \\ \text { net sales } \end{array}$ | Amount |  | Amount | $\begin{array}{\|c\|} \hline \% \text { to } \\ \text { net sales } \end{array}$ | Amount |  | Amount | \% to <br> net sales | Amount |  | Amount | \% | Amount | \% |
| Net sales | 334,714 | 100.0\% | 379,615 | 100.0\% | 387,363 | 100.0\% | 424,844 | 100.0\% | 339,247 | 100.0\% | 383,330 | 100.0\% | 370,453 | 100.0\% | 386,597 | 100.0\% | -38,247 | -9.0\% | 16,144 | 4.4\% |
| Profit from operations | 18,782 | 5.6\% | 35,969 | 9.5\% | 35,471 | 9.2\% | 3,206 | 0.8\% | 32,583 | 9.6\% | 29,366 | 7.7\% | 4,071 | 1.1\% | 26,636 | 6.9\% | 23,430 | 730.8\% | 22,565 | 554.3\% |
| Income before income taxes | 30,680 | 9.2\% | 37,438 | 9.9\% | 46,549 | 12.0\% | 7,195 | 1.7\% | 47,010 | 13.9\% | 30,990 | 8.1\% | 19,390 | 5.2\% | 48,193 | 12.5\% | 40,998 | 569.8\% | 28,803 | 148.5\% |
| Net income attributable to shareholders of Kyocera Corporation | 19,467 | 5.8\% | 24,182 | 6.4\% | 30,322 | 7.8\% | 41,904 | 9.9\% | 31,575 | 9.3\% | 19,217 | 5.0\% | 8,712 | 2.4\% | 49,543 | 12.8\% | 7,639 | 18.2\% | 40,831 | 468.7\% |


| Average exchange rate (yen) | US\$ | $¥ 102$ | ¥104 | $¥ 115$ | ¥119 | $¥ 121$ | $¥ 122$ | $¥ 122$ | $¥ 115$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Euro | $¥ 140$ | $¥ 138$ | $¥ 143$ | $¥ 134$ | $¥ 134$ | $¥ 136$ | $¥ 133$ | $¥ 127$ |

## 2. Net Sales by Geographic Area

| FY3/2015 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Q1 |  | Q2 |  | Q3 |  | Q4 |  |
| Amount | $\begin{array}{\|c\|} \hline \% \text { of } \\ \text { net sales } \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \% \text { of } \\ \text { net sales } \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \% \text { of } \\ \text { net sales } \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \% \text { of } \\ \text { net sales } \end{array}$ |
| 137,474 | 41.1\% | 157,930 | 41.6\% | 151,896 | 39.2\% | 196,277 | 46.2\% |
| 66,221 | 19.8\% | 76,067 | 20.0\% | 81,802 | 21.1\% | 77,188 | 18.2\% |
| 52,103 | 15.6\% | 62,953 | 16.6\% | 67,410 | 17.4\% | 65,679 | 15.5\% |
| 63,299 | 18.9\% | 65,772 | 17.3\% | 66,923 | 17.3\% | 69,329 | 16.3\% |
| 15,617 | 4.6\% | 16,893 | 4.5\% | 19,332 | 5.0\% | 16,371 | 3.8\% |
| 334,714 | 100.0\% | 379,615 | 100.0\% | 387,363 | 100.0\% | 424,844 | 100.0\% |


| FY3/2016 |  |  |  |  |  |  |  | Change compared with |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Q1 |  | Q2 |  | Q3 |  | Q4 |  | Q4 of FY3/2015 |  | Q3 of FY3/2016 |  |
| Amount | $\begin{array}{\|c\|} \hline \% \text { of } \\ \text { net sales } \\ \hline \end{array}$ | Amount |  | Amount | $\begin{array}{\|c\|} \hline \% \text { of } \\ \text { net sales } \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \% \text { of } \\ \text { net sales } \end{array}$ | Amount | \% | Amount | \% |
| 125,029 | 36.8\% | 155,674 | 40.6\% | 151,737 | 41.0\% | 175,202 | 45.3\% | -21,075 | -10.7\% | 23,465 | 15.5\% |
| 79,597 | 23.5\% | 80,814 | 21.1\% | 77,042 | 20.8\% | 70,291 | 18.2\% | -6,897 | -8.9\% | -6,751 | -8.8\% |
| 58,748 | 17.3\% | 68,734 | 17.9\% | 64,222 | 17.3\% | 58,499 | 15.1\% | -7,180 | -10.9\% | -5,723 | -8.9\% |
| 60,376 | 17.8\% | 62,485 | 16.3\% | 62,689 | 16.9\% | 67,832 | 17.6\% | -1,497 | -2.2\% | 5,143 | 8.2\% |
| 15,497 | 4.6\% | 15,623 | 4.1\% | 14,763 | 4.0\% | 14,773 | 3.8\% | -1,598 | -9.8\% | 10 | 0.1\% |
| 339,247 | 100.0\% | 383,330 | 100.0\% | 370,453 | 100.0\% | 386,597 | 100.0\% | -38,247 | -9.0\% | 16,144 | 4.4\% |

## 3. Capital Expenditures, Depreciation and R\&D Expenses

| FY3/2016 |  |  |  |  |  |  |  | Change compared with |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Q1 |  | Q2 |  | Q3 |  | Q4 |  | Q4 of FY3/2015 |  | Q3 of FY3/2016 |  |
| Amount | $\begin{array}{\|c\|} \hline \text { \% to } \\ \text { net sales } \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \text { \% to } \\ \text { net sales } \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \text { \% to } \\ \text { net sales } \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \text { \% to } \\ \text { net sales } \end{array}$ | Amount | \% | Amount | \% |
| 16,014 | 4.7\% | 18,601 | 4.9\% | 16,276 | 4.4\% | 18,042 | 4.7\% | 3,188 | 21.5\% | 1,766 | 10.9\% |
| 14,535 | 4.3\% | 15,938 | 4.2\% | 17,251 | 4.7\% | 18,129 | 4.7\% | 580 | 3.3\% | 878 | 5.1\% |
| 14,386 | 4.2\% | 14,716 | 3.8\% | 14,976 | 4.0\% | 14,677 | 3.8\% | -190 | -1.3\% | -299 | -2.0\% |

4. Sales and Profit by Reporting Segment

| Net Sales | FY3/2015 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Q1 |  | Q2 |  | Q3 |  | Q4 |  |
|  | Amount | $\begin{array}{\|c\|} \hline \% \text { of } \\ \text { net sales } \\ \hline \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \% \text { of } \\ \text { net sales } \\ \hline \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \% \text { of } \\ \text { net sales } \\ \hline \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \% \text { of } \\ \text { net sales } \\ \hline \end{array}$ |
| Fine Ceramic Parts Group | 20,852 | 6.2\% | 22,372 | 5.9\% | 22,904 | 5.9\% | 24,566 | 5.8\% |
| Semiconductor Parts Group | 48,464 | 14.5\% | 53,709 | 14.2\% | 57,388 | 14.8\% | 58,318 | 13.7\% |
| Applied Ceramic Products Group | 53,809 | 16.1\% | 70,905 | 18.7\% | 64,619 | 16.7\% | 88,296 | 20.8\% |
| Electronic Device Group | 66,187 | 19.8\% | 72,656 | 19.1\% | 74,207 | 19.2\% | 71,095 | 16.8\% |
| Components Business | 189,312 | 56.6\% | 219,642 | 57.9\% | 219,118 | 56.6\% | 242,275 | 57.1\% |
| Telecommunications Equipment Group | 38,515 | 11.5\% | 53,040 | 14.0\% | 54,791 | 14.2\% | 57,944 | 13.6\% |
| Information Equipment Group | 77,482 | 23.2\% | 80,166 | 21.1\% | 84,096 | 21.7\% | 90,852 | 21.4\% |
| Equipment Business | 115,997 | 34.7\% | 133,206 | 35.1\% | 138,887 | 35.9\% | 148,796 | 35.0\% |
| Others | 41,614 | 12.4\% | 41,843 | 11.0\% | 39,719 | 10.2\% | 49,749 | 11.7\% |
| Adjustments and eliminations | -12,209 | -3.7\% | -15,076 | -4.0\% | -10,361 | -2.7\% | -15,976 | -3.8\% |
| Net sales | 334,714 | 100.0\% | 379,615 | 100.0\% | 387,363 | 100.0\% | 424,844 | 100.0\% |


| FY3/2016 |  |  |  |  |  |  |  | Change compared with |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Q1 |  | Q2 |  | Q3 |  | Q4 |  | Q4 of FY3/2015 |  | Q3 of FY3/2016 |  |
| Amount | $\begin{array}{\|c\|} \hline \% \text { of } \\ \text { net sales } \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \% \text { of } \\ \text { net sales } \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \% \text { of } \\ \text { net sales } \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \% \text { of } \\ \text { net sales } \end{array}$ | Amount | \% | Amount | \% |
| 22,901 | 6.7\% | 24,044 | 6.3\% | 23,397 | 6.3\% | 24,750 | 6.4\% | 184 | 0.7\% | 1,353 | 5.8\% |
| 55,251 | 16.3\% | 55,975 | 14.6\% | 53,806 | 14.5\% | 51,231 | 13.3\% | -7,087 | -12.2\% | -2,575 | -4.8\% |
| 52,514 | 15.5\% | 61,122 | 15.9\% | 64,127 | 17.3\% | 69,753 | 18.0\% | -18,543 | -21.0\% | 5,626 | 8.8\% |
| 70,533 | 20.8\% | 75,678 | 19.7\% | 73,569 | 19.9\% | 71,122 | 18.4\% | 27 | 0.0\% | -2,447 | -3.3\% |
| 201,199 | 59.3\% | 216,819 | 56.5\% | 214,899 | 58.0\% | 216,856 | 56.1\% | -25,419 | -10.5\% | 1,957 | 0.9\% |
| 28,681 | 8.4\% | 50,016 | 13.1\% | 45,481 | 12.3\% | 46,805 | 12.1\% | -11,139 | -19.2\% | 1,324 | 2.9\% |
| 79,651 | 23.5\% | 82,860 | 21.6\% | 82,864 | 22.4\% | 90,933 | 23.5\% | 81 | 0.1\% | 8,069 | 9.7\% |
| 108,332 | 31.9\% | 132,876 | 34.7\% | 128,345 | 34.7\% | 137,738 | 35.6\% | -11,058 | -7.4\% | 9,393 | 7.3\% |
| 39,814 | 11.8\% | 44,886 | 11.7\% | 37,908 | 10.2\% | 45,185 | 11.7\% | -4,564 | -9.2\% | 7,277 | 19.2\% |
| -10,098 | -3.0\% | -11,251 | -2.9\% | -10,699 | -2.9\% | -13,182 | -3.4\% | 2,794 | - | -2,483 | - |
| 339,247 | 100.0\% | 383,330 | 100.0\% | 370,453 | 100.0\% | 386,597 | 100.0\% | -38,247 | -9.0\% | 16,144 | 4.4\% |


| Operating Profit | FY3/2015 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Q1 |  | Q2 |  | Q3 |  | Q4 |  |
|  | Amount | $\begin{array}{\|c\|} \hline \% \text { to } \\ \text { net sales } \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \% \text { to } \\ \text { net sales } \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \% \text { to } \\ \text { net sales } \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \% \text { to } \\ \text { net sales } \end{array}$ |
| Fine Ceramic Parts Group | 3,355 | 16.1\% | 3,654 | 16.3\% | 4,158 | 18.2\% | 4,967 | 20.2\% |
| Semiconductor Parts Group | 5,655 | 11.7\% | 9,000 | 16.8\% | 9,962 | 17.4\% | 9,354 | 16.0\% |
| Applied Ceramic Products Group | 2,820 | 5.2\% | 2,956 | 4.2\% | 3,794 | 5.9\% | -6,411 | - |
| Electronic Device Group | 7,664 | 11.6\% | 9,020 | 12.4\% | 11,597 | 15.6\% | 6,091 | 8.6\% |
| Components Business | 19,494 | 10.3\% | 24,630 | 11.2\% | 29,511 | 13.5\% | 14,001 | 5.8\% |
| Telecommunications Equipment Group | -3,584 | - | 2,326 | 4.4\% | -1,965 | - | -16,989 | - |
| Information Equipment Group | 7,603 | 9.8\% | 9,604 | 12.0\% | 8,225 | 9.8\% | 9,137 | 10.1\% |
| Equipment Business | 4,019 | 3.5\% | 11,930 | 9.0\% | 6,260 | 4.5\% | -7,852 | - |
| Others | 642 | 1.5\% | 1,852 | 4.4\% | 1,601 | 4.0\% | 2,753 | 5.5\% |
| Operating profit | 24,155 | 7.2\% | 38,412 | 10.1\% | 37,372 | 9.6\% | 8,902 | 2.1\% |
| Corporate gains and equity in earnings of affiliates and unconsolidated subsidiaries | 6,718 | - | -609 | - | 9,124 | - | -1,489 | - |
| Adjustments and eliminations | -193 | - | -365 | - | 53 | - | -218 | - |
| Income before income taxes | 30,680 | 9.2\% | 37,438 | 9.9\% | 46,549 | 12.0\% | 7,195 | 1.7\% |


| FY3/2016 |  |  |  |  |  |  |  | Change compared with |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Q1 |  | Q2 |  | Q3 |  | Q4 |  | Q4 of FY3/2015 |  | Q3 of FY3/2016 |  |
| Amount | $\begin{array}{\|c\|} \hline \% \text { to } \\ \text { net sales } \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \text { \% to } \\ \text { net sales } \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \text { \% to } \\ \text { net sales } \end{array}$ | Amount | $\begin{array}{\|c\|} \hline \% \text { to } \\ \text { net sales } \\ \hline \end{array}$ | Amount | \% | Amount | \% |
| 4,199 | 18.3\% | 4,068 | 16.9\% | 3,593 | 15.4\% | 3,885 | 15.7\% | -1,082 | -21.8\% | 292 | 8.1\% |
| 8,395 | 15.2\% | 8,231 | 14.7\% | 7,488 | 13.9\% | 4,820 | 9.4\% | -4,534 | -48.5\% | -2,668 | -35.6\% |
| 3,581 | 6.8\% | 4,442 | 7.3\% | 4,475 | 7.0\% | 3,888 | 5.6\% | 10,299 | - | -587 | -13.1\% |
| 9,446 | 13.4\% | 8,965 | 11.8\% | -14,627 | - | 7,190 | 10.1\% | 1,099 | 18.0\% | 21,817 | - |
| 25,621 | 12.7\% | 25,706 | 11.9\% | 929 | 0.4\% | 19,783 | 9.1\% | 5,782 | 41.3\% | 18,854 | - |
| -6,142 | - | 521 | 1.0\% | 1,676 | 3.7\% | -613 | - | 16,376 | - | -2,289 | - |
| 6,410 | 8.0\% | 5,629 | 6.8\% | 5,445 | 6.6\% | 9,622 | 10.6\% | 485 | 5.3\% | 4,177 | 76.7\% |
| 268 | 0.2\% | 6,150 | 4.6\% | 7,121 | 5.5\% | 9,009 | 6.5\% | 16,861 | - | 1,888 | 26.5\% |
| 11,402 | 28.6\% | -140 | - | 72 | 0.2\% | 241 | 0.5\% | -2,512 | -91.2\% | 169 | 234.7\% |
| 37,291 | 11.0\% | 31,716 | 8.3\% | 8,122 | 2.2\% | 29,033 | 7.5\% | 20,131 | 226.1\% | 20,911 | 257.5\% |
| 10,168 | - | -1,266 | - | 11,348 | - | 19,284 | - | 20,773 | - | 7,936 | 69.9\% |
| -449 | - | 540 | - | -80 | - | -124 | - | 94 | - | -44 | - |
| 47,010 | 13.9\% | 30,990 | 8.1\% | 19,390 | 5.2\% | 48,193 | 12.5\% | 40,998 | 569.8\% | 28,803 | 148.5\% |
| 2 |  |  |  |  |  |  |  |  |  |  |  |


| 5. Orders by Reporting Segment |  |  |  |  |  |  |  |  | (Unit: Yen in millions) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Orders | FY3/2015 |  |  |  |  |  |  |  | FY3/2016 |  |  |  |  |  |  |  | Change compared with |  |  |  |
|  | Q1 |  | Q2 |  | Q3 |  | Q4 |  | Q1 |  | Q2 |  | Q3 |  | Q4 |  | Q4 of FY3/2015 |  | Q3 of FY3/2016 |  |
|  | Amount | $\begin{aligned} & \hline \% \text { of } \\ & \text { total } \end{aligned}$ | Amount | \% of total | Amount | $\begin{aligned} & \hline \% \text { of } \\ & \text { total } \\ & \hline \end{aligned}$ | Amount | $\begin{aligned} & \hline \% \text { of } \\ & \text { total } \end{aligned}$ | Amount | \% of total | Amount | $\begin{aligned} & \hline \% \text { of } \\ & \text { total } \end{aligned}$ | Amount | \% of total | Amount | \% of total | Amount | \% | Amount | \% |
| Fine Ceramic Parts Group | 21,106 | 5.9\% | 22,329 | 5.5\% | 23,130 | 5.7\% | 23,545 | 6.0\% | 23,581 | 6.8\% | 24,670 | 6.3\% | 23,098 | 6.2\% | 23,558 | 6.2\% | 13 | 0.1\% | 460 | 2.0\% |
| Semiconductor Parts Group | 50,149 | 14.0\% | 56,257 | 14.0\% | 56,709 | 13.8\% | 58,172 | 14.8\% | 55,666 | 16.0\% | 54,364 | 13.9\% | 51,769 | 13.8\% | 48,729 | 12.9\% | -9,443 | -16.2\% | -3,040 | -5.9\% |
| Applied Ceramic Products Group | 64,109 | 17.9\% | 82,095 | 20.4\% | 77,491 | 18.9\% | 74,764 | 19.0\% | 58,575 | 16.9\% | 64,506 | 16.6\% | 66,161 | 17.7\% | 64,083 | 16.9\% | -10,681 | -14.3\% | -2,078 | -3.1\% |
| Electronic Device Group | 70,757 | 19.8\% | 71,726 | 17.8\% | 74,020 | 18.1\% | 69,800 | 17.7\% | 71,706 | 20.6\% | 77,393 | 19.9\% | 75,385 | 20.1\% | 69,523 | 18.4\% | -277 | -0.4\% | -5,862 | -7.8\% |
| Components Business | 206,121 | 57.6\% | 232,407 | 57.7\% | 231,350 | 56.5\% | 226,281 | 57.5\% | 209,528 | 60.3\% | 220,933 | 56.7\% | 216,413 | 57.8\% | 205,893 | 54.4\% | -20,388 | -9.0\% | -10,520 | -4.9\% |
| Telecommunications Equipment Group Information Equipment Group | $\begin{aligned} & 44,707 \\ & 77,379 \end{aligned}$ | $\begin{aligned} & 12.5 \% \\ & 21.6 \% \end{aligned}$ | $\begin{aligned} & 59,015 \\ & 80,337 \end{aligned}$ | $\begin{aligned} & 14.7 \% \\ & 19.9 \% \end{aligned}$ | $\begin{aligned} & 57,625 \\ & 83,936 \end{aligned}$ | $\begin{aligned} & 14.1 \% \\ & 20.5 \% \end{aligned}$ | $\begin{aligned} & 45,072 \\ & 90,585 \end{aligned}$ | $\begin{aligned} & 11.4 \% \\ & 23.0 \% \end{aligned}$ | $\begin{aligned} & 32,207 \\ & 79,637 \end{aligned}$ | $\begin{array}{r} \hline 9.3 \% \\ 22.9 \% \end{array}$ | $\begin{aligned} & \hline 55,895 \\ & 82,784 \end{aligned}$ | $\begin{aligned} & 14.4 \% \\ & 21.2 \% \end{aligned}$ | $\begin{aligned} & 47,344 \\ & 82,802 \end{aligned}$ | $\begin{aligned} & \hline 12.6 \% \\ & 22.1 \% \end{aligned}$ | $\begin{aligned} & 45,287 \\ & 91,349 \end{aligned}$ | $\begin{aligned} & \hline 12.0 \% \\ & 24.1 \% \end{aligned}$ | 215 764 | 0.5\% | $-2,057$ 8,547 | $\begin{gathered} \hline-4.3 \% \\ 10.3 \% \end{gathered}$ |
| Equipment Business | 122,086 | 34.1\% | 139,352 | 34.6\% | 141,561 | 34.5\% | 135,657 | 34.4\% | 111,844 | 32.2\% | 138,679 | 35.6\% | 130,146 | 34.7\% | 136,636 | 36.2\% | 979 | 0.7\% | 6,490 | 5.0\% |
| Others | 40,168 | 11.2\% | 44,849 | 11.1\% | 51,214 | 12.5\% | 44,468 | 11.3\% | 34,492 | 9.9\% | 43,847 | 11.2\% | 40,976 | 10.9\% | 51,538 | 13.6\% | 7,070 | 15.9\% | 10,562 | 25.8\% |
| Adjustments and eliminations | -10,288 | -2.9\% | -13,744 | -3.4\% | -14,362 | -3.5\% | -12,609 | -3.2\% | -8,166 | -2.4\% | -13,556 | -3.5\% | -12,761 | -3.4\% | -15,416 | -4.1\% | -2,807 | - | -2,655 | - |
| Total | 358,087 | 100.0\% | 402,864 | 100.0\% | 409,763 | 100.0\% | 393,797 | 100.0\% | 347,698 | 100.0\% | 389,903 | 100.0\% | 374,774 | 100.0\% | 378,651 | 100.0\% | -15,146 | -3.8\% | 3,877 | 1.0\% |

## 6. Number of Employees

| FY3/2015 |  |  |  |
| :---: | :---: | :---: | :---: |
| Q1 | Q2 | Q3 | Q4 |
| 69,628 | 69,072 | 69,319 | 68,185 |
| 26,285 | 26,036 | 25,920 | 25,935 |
| 43,343 | 43,036 | 43,399 | 42,250 |


| (As of the end of each quarter) |  |  |  |
| :---: | :---: | :---: | :---: |
| FY3/2016 |  |  |  |
| Q1 | Q2 | Q3 | Q4 |
| 68,162 | 69,050 | 69,073 | 69,229 |
| 25,932 | 26,080 | 25,984 | 26,176 |
| 42,230 | 42,970 | 43,089 | 43,053 |

