

April 25, 2003

Name of company listed:	Kyocera Corporation
Code number:	6971 (http://www.kyocera.co.jp/)
Stock exchange	Tokyo Stock Exchange Osaka Securities Exchange
Prefecture in which the headquarters of the Company are located:	Kyoto

Introduction of Executive Officer System

At a meeting of the Board of Directors of Kyocera Corporation (President: Yasuo Nishiguchi) (the "Company") held on April 25, 2003, a resolution was adopted to introduce an executive officer system.

1. Objectives for Introduction

- (i) To establish corporate governance appropriate for a global corporation, together with a decision making system responsive to the business environment; and
- (ii) To aggressively recruit young people of excellent human qualities and capabilities to the management team for training as the executives of the next generation.

2. Function of Board of Directors and Executives Officers

The functions of "decision making and supervision of management" and "execution of business", both of which have previously been undertaken by the Board of Directors, shall be separated, with "decision making and supervision of management" to be undertaken by the Board of Directors and "execution of business" to be undertaken by executives officers. As a result, respective responsibility and authority will become clearer, and the membership of the Board of Directors will be adjusted to an appropriate size.

3. Terms of retention of executives officers

Terms of retention of executives officers shall be one year.

4. Implementation

Following the Ordinary General Shareholders Meeting and the Meeting of Board of Directors to be held on June 25, 2003, the executive officer system will be implemented, and change in the membership of the Board of Directors and nomination of executives officers shall take place.

5. New Management

(1) Candidates for Directors (as of June 25, 2003)

Name	Age	New Title (New Undertaking)	Present Title (Present Undertaking)
Kazuo Inamori	71	Chairman Emeritus	Chairman Emeritus
Kensuke Ito	65	Chairman of the Board and Representative Director	Chairman of the Board and Representative Director
Yasuo Nishiguchi	59	Representative Director and President, Executive Officer	President and Representative Director
Masahiro Umemura	59	Representative Director and Executive Vice President, Executive Officer (General Manager of Corporate Development Division)	Vice President and Representative Director (General Manager of Corporate Development Division)
Michihisa Yamamoto	60	Representative Director and Executive Vice President, Executive Officer (General Manager of Corporate General Affairs Division)	Vice President and Representative Director (General Manager of Corporate Business Strategy Division)
Yuzo Yamamura	61	Director (President and Representative Director of Kyocera ELCO Co., Ltd.)	(General Manager of Corporate Optical Equipment Division, President and Representative Director of Kyocera ELCO Co., Ltd.)
Naoyuki Morita	61	Director (President and Representative Director of Kyocera Communication Systems Co., Ltd.)	(President and Representative Director of Kyocera Communication Systems Co., Ltd.)
Koji Seki	65	Director (President and Representative Director of Kyocera Mita Corp.)	(President and Representative Director of Kyocera Mita Corp.)
Noboru Nakamura	58	Director (Vice President and Representative Director of Kyocera Chemical Corp.)	Vice President and Representative Director (Vice President and Representative Director of Kyocera Chemical Corp.)
Isao Kishimoto	59	Director (President and Representative Director of Kinseki, Ltd.)	Senior Managing Director (President and Representative Director of Kinseki, Ltd.)
Hisao Hisaki	56	Director and Managing Executive Officer (Vice Executive President of Kyocera (Tianjin) Sales and Trade Corp.)	Director (General Manager of Corporate Communication Systems Sales Division)
Rodney Lanthorne	58	Director (President of Kyocera International, Inc.)	Senior Managing and Representative Director (President of Kyocera International, Inc.)

John Gilbertson	59	Director (CEO and President of AVX Corporation)	Managing Director (CEO and President of AVX Corporation)
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(2) Candidates for Statutory Auditors (as of June 25, 2003)

Name	Age	New Title (New Undertaking)	Present Title (Present Undertaking)
Yasuo Akashi	59	Full-time Corporate Auditor	Senior Managing and Representative Director (General Manager of Corporate General Affairs Division)
Shinji Kurihara	70	Corporate Auditor *Chairman of Takeda Hospital Management Institute	

(3) Retiring Directors and Statutory Auditors (excluding the persons to be newly elected as executive officers)

Present Senior Managing Director: Yasuo Akashi (to become Standing Full-time Statutory Auditor)

Present Director: Minoru Fujiyoshi
Present Corporate Auditor: Mitsuru Akimoto

(4) Persons to be Newly Elected as Executives Officers (as of June 25, 2003)

Name	Age	New Title (New Undertaking)	Present Title (Present Undertaking)
Yasuo Nishiguchi	59	Representative Director and President, Executive Officer	President and Representative Director
Masahiro Umemura	59	Representative Director and Executive Vice President, Executive Officer (General Manager of Corporate Development Division)	Vice President and Representative Director (General Manager of Corporate Development Division)
Michihisa Yamamoto	60	Representative Director and Executive Vice President, Executive Officer (General Manager of Corporate General Affairs Division)	Vice President and Representative Director (General Manager of Corporate Business Strategy Division)
Hisao Hisaki	56	Director and Managing Executive Officer (Vice Executive President of Kyocera (Tianjin) Sales and	Director (General Manager of Corporate Communication Systems

Name	Age	New Title (New Undertaking)	Present Title (Present Undertaking)
		Trade Corp.)	Sales Division)
Isao Yukawa	60	Managing Executive Officer (General Manager of Corporate Solar Energy Division)	Managing Director (General Manager of Corporate Solar Energy Division)
Hisashi Sakumi	56	Managing Executive Officer (Deputy General Manager of Corporate General Affairs Division)	Managing Director (Deputy General Manager of Corporate General Affairs Division)
Hideki Ishida	54	Managing Executive Officer (General Manager of Corporate Business Systems Administration Division)	Managing Director (General Manager of Corporate Business Systems Administration Division)
Tsutomu Yamori	53	Managing Executive Officer (General Manager of Personnel Division)	Director (General Manager of Personnel Division)
Masahiro Inoue	50	Managing Executive Officer (General Manager of Corporate Optical Equipment Division)	Director (Deputy General Manager of Corporate Optical Equipment Division)
Eiichi Toriyama	55	Managing Executive Officer (General Manager of Corporate Electronic Components Sales Division)	Director (General Manager of Corporate Electronic Components Sales Division)
Makoto Kawamura	53	Managing Executive Officer (General Manager of Corporate Cutting Tool Division)	Director (General Manager of Corporate Cutting Tool Division)
Tatsumi Maeda	50	Managing Executive Officer (General Manager of Corporate Business Strategy Division)	Director (Deputy General Manager of Corporate Business Strategy Division)
Akiyoshi Okamoto	57	Senior Executive Officer (President of Shanghai Kyocera Electronics Co., Ltd.)	Director (President of Shanghai Kyocera Electronics Co., Ltd.)
Takashi Ito	58	Senior Executive Officer (General Manager of Corporate Purchasing Division)	Director (General Manager of Corporate Purchasing Division)
Masato Takeda	59	Senior Executive Officer (General Manager of Corporate R&D Division for Components and Devices)	Director (General Manager of Corporate R&D Division for Components and Devices)
Yoshihiko Nishikawa	57	Senior Executive Officer (General Manager of Corporate Legal Affairs and Intellectual Property Division)	Director (Deputy General Manager of Corporate Legal Affairs and Intellectual Property Division)
Susumu Oshima	54	Senior Executive Officer (General Manager of Corporate Semiconductor Components Sales Division)	Director (General Manager of Corporate Semiconductor Components Sales Division)

Name	Age	New Title (New Undertaking)	Present Title (Present Undertaking)
Koji Mae	54	Senior Executive Officer (General Manager of Organic Material Components Division)	Director (General Manager of Organic Material Components Division)
Tetsuo Kuba	49	Executive Officer (General Manager of Corporate Fine Ceramics Division)	(General Manager of Corporate Fine Ceramics Division)
Osamu Nomoto	49	Executive Officer (General Manager of Ceramic Packages Division)	(General Manager of Ceramic Packages Division)
Gen Takayasu	52	Executive Officer (General Manager of Communication Devices Division)	(General Manager of Communication Devices Division)
Nobuhiro Ochiai	50	Executive Officer (General Manager of Corporate Capacitor Division)	(General Manager of Corporate Capacitor Division)
Shigeru Osaka	48	Executive Officer (General Manager of Corporate Electronic Devices Division)	(General Manager of Corporate Electronic Devices Division)
Yasuyuki Yamamoto	52	Executive Officer (General Manager of Corporate Mobile Communication Equipment Division)	(General Manager of Corporate Mobile Communication Equipment Division)
Junichi Jinno	48	Executive Officer (General Manager of Corporate Communication Systems Equipment Division)	(General Manager of Corporate Communication Systems Equipment Division)
Keijiro Minami	49	Executive Officer (General Manager of Thin Film Devices Division)	(General Manager of Thin Film Devices Division)
Goro Yamaguchi	47	Executive Officer (Deputy General Manager of Corporate Semiconductor Components Sales Division)	(Deputy General Manager of Corporate Semiconductor Components Sales Division)
Junzo Katsuki	52	Executive Officer (Deputy General Manager of Corporate Electronic Components Sales Division)	(Deputy General Manager of Corporate Electronic Components Sales Division)
Yukihiro Takarabe	52	Executive Officer (Deputy General Manager of Corporate Cutting Tool Division)	(Deputy General Manager of Corporate Cutting Tool Division)
Takashi Naruko	51	Executive Officer (General Manager of Jewelry and Application Products Division)	(General Manager of Jewelry and Application Products Division)

Name	Age	New Title (New Undertaking)	Present Title (Present Undertaking)
Hidenori Miyata	52	Executive Officer (Deputy General Manager of Corporate R&D Division for Components and Devices)	(Deputy General Manager of Corporate R&D Division for Components and Devices)
Masakazu Mitsuda	50	Executive Officer (Deputy General Manager of Corporate Business Systems Administration Division)	(Deputy General Manager of Corporate Business Systems Administration Division)
Yoshihito Ota	48	Executive Officer (General Manager of Corporate Executives Office)	(General Manager of Corporate Executives Office)