

Green Management

Environmental Management Promotion System

Kyocera established the Kyocera Green Committee and Kyocera Group Green Committee (KGGC), to allow the entire Kyocera Group to prepare for the promotion of environmental protection activities based on the Kyocera Environmental Charter.

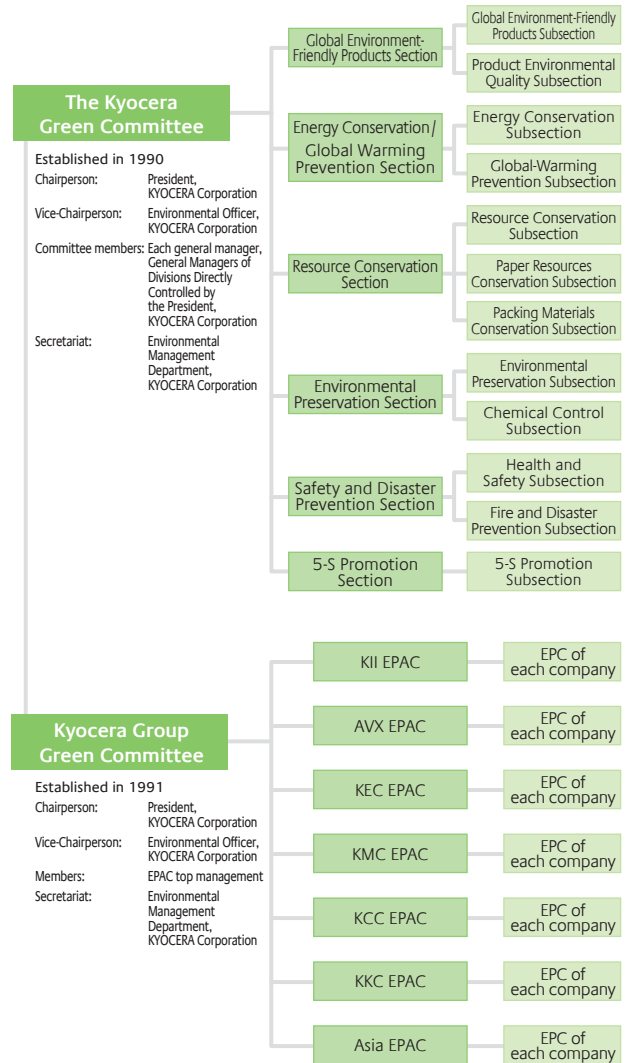
The Kyocera Green Committee, consisting of the president as chairperson and the department managers as members, is the supreme decisions-making body in the environmental field for Kyocera group companies. The charter of the Kyocera Green Committee is to determine an environmentally-safe vision, as well as, targets, measures, and action plans for the Kyocera group. Matters of concern are reviewed by each subordinate special committee as well as the board. The subordinate special committees and the board are organized to tackle comprehensive themes through specific actions. Such themes include global environmental products, energy conservation and the prevention of global warming. Other related themes that they address are resource conservation, environmental conservation, safety and disaster prevention and complying with 5-S promotion.

The Kyocera Group Green Committee was set up to spread the vision and targets determined by the Kyocera Green Committee among the Kyocera group companies. The Kyocera Group Green Committee periodically reviews the challenges of each group company and exchange opinions. The KGGC also supports deployment of voluntary activities adopted by each area. Targets and action plans determined by the Kyocera Green Committee are broken down in the Environmental Management System based on the ISO 14001 Standard. The Plan Do Act Check (PDCA) cycle is applied monthly, under the organization control shown on the next page, in order to spread continuous environmental conservation activities. Kyocera adopted and applied an Environmental Management System in 1996 when the ISO Standard was established. Kyocera has built such systems in the following four categories and now deploy and apply them at all 381 locations at home and abroad.

Number of Locations Applying the Environmental Management System (as of March 2008)

| | |
|---|------------|
| Kyocera Group Integrated Environment & Safety Management System | 210 |
| Environmental Management System (Individual certification) | 44 |
| Self-certification Environmental Management System (AVX Group) | 44 |
| KGEMS* | 83 |
| Total | 381 |

*KGEMS stands for Kyocera Group Environmental Management System, and is Kyocera's own self-certification system, closely based on the ISO 14001 Standard.



EPAC: Environmental Protection Assurance Committee

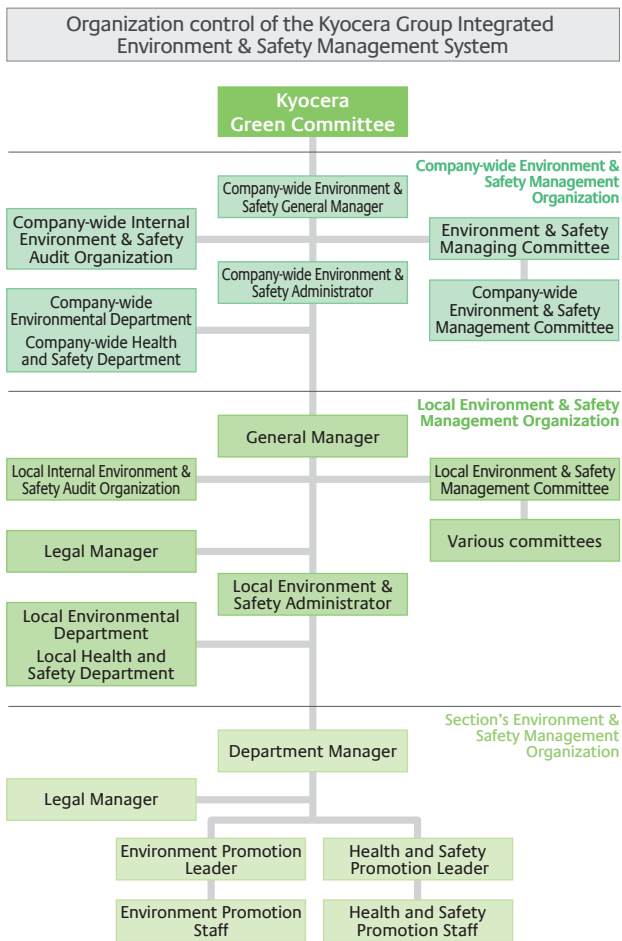
EPAC guides and supports each group company's Environmental Protection Committee (EPC) in promoting environmental conservation activities based on the Kyocera Environmental Charter. In order to promote environmental protection activities for the entire group, the EPAC also conducts audits in cooperation with each EPC. There are seven EPACs.

- *KII (KYOCERA International, Inc.) Group
- *AVX (AVX Corp.) Group
- *KEC (KYOCERA ELCO Corp.) Group
- *KMC (KYOCERA MITA JAPAN Corp.) Group
- *KCC (KYOCERA Chemical Corp.) Group
- *KKC (KYOCERA KINSEKI Corp.) Group
- *Asia (others, mainly in Asia) Group

EPC: Environmental Protection Committee

An Environmental Protection Committee is set up at each group company. Each EPC independently makes, conducts and evaluates activity plans and periodically releases a report to EPAC.

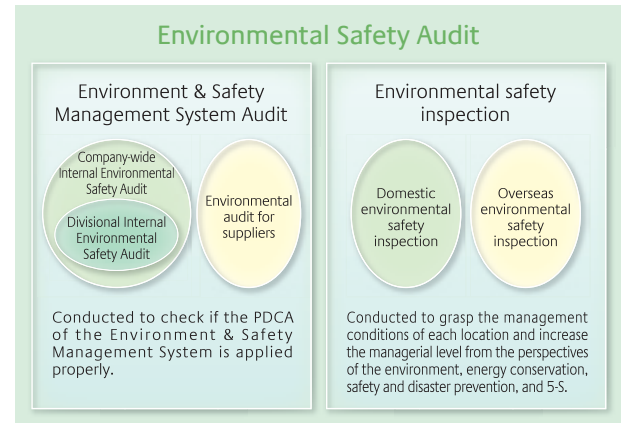
In the Kyocera group (domestic), the targets and measures determined by the Kyocera Green Committee are applied and regulated through the Kyocera Group Integrated Environment & Safety Management System.



Deliberation at the Environment & Safety Managing Committee

Environmental Safety Audit

The Kyocera Group periodically conducts two roughly classified environmental safety audits as shown in the figure below.



Environment & Safety Management System Audit

In the Kyocera Group Integrated Environment & Safety Management System, a Company-wide Internal Environmental Safety Audit and a Divisional Internal Environmental Safety Audit are performed at each division and office. The purpose of the audits is to examine the effectiveness of the internal audit and the work performance relating to the Environment & Safety Management System. An auditor from another office/division conducts the audit.

These audit results are reported to the office managers and the company-wide environmental safety manager. Corrective actions are taken immediately. The results and corrective actions are reflected in the review and improvement of the Environment & Safety Management System.

Furthermore, Kyocera is assessed by an external certification organization every year. In FY 2008, we had three observation items for ISO 14001, and three for OHSAS 18001, but the overall evaluation showed improvement in our Environmental Safety Management System. The observation items have been improved.



Audit for certification